



# Codes of Conduct

Havant Hockey Club (HHC) is committed to the principles of equality, diversity and inclusion in sport as outlined by the England Hockey Board (EHB). It is the aim of HHC that all people within the hockey family, irrespective of their age, gender, ability, race, religion or belief, ethnic origin, colour, nationality, social status, or sexual orientation, physical and/or mental condition, have a genuine and equal opportunity to participate in hockey at all levels and in all roles.

## Code of Conduct for Players

The playing success of HHC at both junior and adult levels is based upon the commitment and performance of all its players. To represent the club as best they can players are expected to:

- Be positive about their play and accept responsibility for their participation by following these rules of conduct.
- Require good sportsmanship from fellow players, coaches, officials, parents and spectators at every game and practice by demonstrating good sportsmanship themselves.
- Accept the FIH rules of Hockey and the EH rules and fully understand that their conduct reflects the Club.
- Accept that foul, abusive or derogatory language to officials, participants or spectators is not acceptable and may result in Disciplinary 'consequences/actions' by the Club.
- Do their best whilst representing HHC and attend training sessions and matches, promptly notifying the coach or captain if unable to attend.
- Listen and learn from coaches to maximise their potential.
- Treat coaches, other players, officials, and spectators appropriately and with respect regardless of race, gender, heritage, sexual orientation, or disability and will expect to be treated accordingly.
- Ensure they are suitably dressed for the game of hockey, that includes appropriate footwear and stick. If they do not have the appropriate equipment, then accept they might be asked to remove myself from the training session or field of play for safety reasons. (I am aware of the procedures for applying for assistance with equipment)
- Ensure that posts or communication on social media, which could reasonably be associated with the Club, or which is directed at/addressed to the Club or member(s) of the Club are in keeping with the spirit of the club and the game.
- Ensure that messages sent to, or a conversation with, a member, parent/carer of a member, coach or Club official are in keeping with the spirit of the club and the game.

## Code of Conduct for Coaches

The playing success of HHC at both junior and adult levels is based upon the input and performance of all its coaches. They help the club's Executive to maintain a well organised and proactive club structure that provides a safe environment, promotes a love of the game, develops the skills of our players and enhances the performance of our teams. In carrying out these roles, coaches are expected to:

- Hold or be working towards a valid and recognised coaching qualification.
- Maintain their DBS status and liaise with the club's Child Welfare Officer to that end.
- Be familiar with and uphold the club's policies and statements on Child Protection, Equality and Inclusion, Health and Safety, Members' Code of Conduct and Selection.
- Be fully conversant with the club's guidelines for dealing with an incident or accident.
- Place the emotional and physical well-being of players ahead of a personal desire to win.

- Treat each player as an individual, remembering to strive to maximise their potential regardless of race, gender, heritage, sexual orientation, or disability.
- Plan and prepare all coaching sessions in advance and ensure that appropriate equipment is available. Be aware that player safety is of paramount importance.
- Ensure there is adequate supervision of coaching sessions to encourage the safe and friendly participation of all players. Inappropriate or disruptive behaviour should be notified to the Executive / relevant Section Captain or relevant squad manager.
- Act as a role model, always demonstrating fair play and sportsmanship, and mentor assistant coaches and emerging juniors, providing constructive feedback as to how players and teams can improve.
- Insist on appropriate behaviour by players during training sessions, matches and in the club house. Support players to uphold the spirit of the game, deal with victory and defeat in a sportsmanlike manner and treat opponents, officials, and spectators with respect, at all times.
- Attend all coaching sessions on time and be attired in HHC clothing. (The projection of a professional approach is very important.)
- Refrain from the use of profane language or belittling comments during coaching sessions or matches, do not smoke while coaching or coach while under the influence of alcohol.
- Ensure that adult team selection follows the club's selection policy, and that junior team selection is based on clear and equitable criteria to involve all squad members in appropriate matches during the season.
- Maintain a working knowledge of the current rules of hockey and abide by and respect the rules of hockey as stipulated by EH and FIH.
- Communicate professionally, as regularly as is appropriate, with relevant club officials.
- Ensure that posts or communication on social media, which could reasonably be associated with the Club, or which is directed at/addressed to the Club or member(s) of the Club are in keeping with the spirit of the club and the game.
- Ensure that messages sent to, or in a conversation with, a member, parent/carer of a member, coach or Club official are in keeping with the spirit of the club and the game.

## **Code of Conduct for Officials / Team managers / Volunteers**

All officials / team managers / volunteers working within HHC are expected to work to high standards and adopt recognised best practice. They should be aware of and adopt the principles and guidelines of HHC's own policies including all codes of conduct, child protection, equality and inclusivity, health and safety. The club will listen and respond to matters that the officials / team managers / volunteers bring to its attention in relation to their work and will support, where possible, their training needs. In carrying out these roles, they are expected to:

- Be positive towards the club and accept responsibility for participation by following these rules of conduct.
- Expect good sportsmanship from fellow players, coaches, officials, parents and spectators at every game and practice by demonstrating good sportsmanship.
- Make every effort to satisfy all appointments asked of them and if unable to fulfil, notifying the relevant person in good time.
- Treat fellow officials / team managers / volunteers and spectators with respect regardless of race, gender, heritage, sexual orientation, or disability and will expect to be treated accordingly.
- Take responsibility for ensuring matches are safe for everyone and understand that players can be asked to leave the pitch if they are not adequately dressed for the game of hockey e.g., appropriate footwear, shin pads, gum shield and stick. (I am aware Be aware of the procedures for applying for assistance with equipment and support, if needs be, players with this.)
- Select team/squad promptly, as soon as is practicable, before a weekend match
- Cooperate with other team captains/managers as regards movement of players between teams
- When deciding that a player should “drop “ a team from the one they were part of the previous weekend, ensure that you explain the decision to the player concerned
- Be mindful of players wider commitments or the obstacles/responsibilities which they have outside of hockey.
- Ensure that posts or communication on social media, which could reasonably be associated with the Club, or which is directed at/addressed to the Club or member(s) of the Club are in keeping with the spirit of the club and the game.

- Ensure that messages sent to, or a conversation with, a member, parent/carer of a member, coach or Club official are in keeping with the spirit of the club and the game.

## **Code of Conduct for Parents, Guardians, and Carers**

HHC strives to balance participation and performance within its junior section, the club strongly believes that children and young people should be encouraged to always play the game for enjoyment. To assist with this, the club asks that all parents, guardians and carers provide positive support, care and encouragements for their child participating in the club. Parents, guardians and carers are expected to:

- Encourage good sportsmanship by demonstrating positive support for all players, coaches, officials and team managers at every game, practice or other hockey event.
- Place the emotional and physical well-being of their child ahead of a personal desire to win.
- Ensure their child plays in a safe and healthy environment.
- Support coaches and officials working with their child, to encourage a positive and enjoyable experience.
- Ensure that, through their own example, their child treats other players, coaches, spectators and officials with respect regardless of race, gender, heritage, sexual orientation, or disability and will expect to be treated accordingly.
- Always use appropriate and polite language.
- Set a good example by recognising fair play and applauding the good performances of all teams, players, coaches and officials. Support your child to recognise honest effort and good performance, not just results.
- Publicly accept coaches and officials' judgements.
- Ensure their child is suitably dressed for the game of hockey, this includes appropriate footwear, shin pads, gum shield (if worn) and stick. If they do not have the appropriate equipment, then their child might be asked to remove themselves from the training session or field of play for safety reasons. . (I am aware of the procedures for applying for assistance with equipment)
- Encourage your child to learn the rules and play within them. Try to improve your own understanding and enjoyment of the game by also learning the rules.
- Never punish or belittle your child, or others for losing or making mistakes.
- Never force your child to take part in hockey.
- Ensure that posts or communication on social media, which could reasonably be associated with the Club, or which is directed at/addressed to the Club or member(s) of the Club are in keeping with the spirit of the club and the game.
- Ensure that messages sent to, or a conversation with, a member, parent/carer of a member, coach or Club official are in keeping with the spirit of the club and the game.

## **Code of Conduct for Spectators**

HHC's success and reputation of HHC at both junior and adult levels is based upon the support of all its members. Spectators can enhance the experience of the players and encourage them to apply extra effort for the club and their fellow teammates. Supporters are expected to:

- Be positive towards the club and accept responsibility for behaviours and actions at the pitch or in the clubhouse.
- Expect good sportsmanship from players, coaches, officials, parents and fellow spectators at every game and practice by demonstrating good sportsmanship themselves.
- Place the emotional and physical well-being of players ahead of a personal desire to win.
- Refrain from the use of profane language or belittling comments to players and officials.
- Treat fellow officials / team managers / volunteers and spectators with respect regardless of race, gender, heritage, sexual orientation, or disability and will expect to be treated accordingly.
- Publicly accept coaches and officials' judgements.
- Ensure that posts or communication on social media, which could reasonably be associated with the Club, or which is directed at/addressed to the Club or member(s) of the Club are in keeping with the spirit of the club and the game.
- Ensure that messages sent to, or a conversation with, a member, parent/carer of a member, coach or Club official are in keeping with the spirit of the club and the game.